

**WESTMINSTER PRESBYTERIAN CHURCH
CEDAR RAPIDS, IA**



**Annual Meeting
30 January 2022**

**Annual Report to the Congregation
For the Year 2021**

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AGENDA FOR THE ANNUAL CONGREGATIONAL MEETING

Westminster Presbyterian Church, Cedar Rapids, IA

In Service of Our Lord, 30 January 2022 - 11:00 am

Call to Order with Prayer

Affirm Presence of a Quorum (10% of active membership)

Approve the Docket

Pastor's Letter

Approve the Minutes of the Annual Congregational Meeting of 31 January 2021

Approve Minutes of Called Congregational Meeting of 7 March 2021

Approve Minutes of the Called Congregation Meeting of 15 August 2021

Receive annual reports from boards and committees:

Report of the Clerk

Session Statistical Report for 2021

In Memoriam 2021

Report of the Treasurer

Treasurer's Report (2021 Financials & 2022 Budget)

Finance and Stewardship Report

Reports of the Committees and Ministry Teams

Foundation Report

Personnel Committee

Property Committee

Board of Deacons

Worship Committee

Communications

Adult Education

Sunday School

Hospitality

Mission Committee

Loaves & Fishes Report

Memorial Committee

Nominating Committee

Elect Officers - The Nominating Committee puts forth these persons as candidates:
to the ordered ministry of Ruling Elder:

Brian Read Class of 2025 (second 3-year term)

Jim Patterson Class of 2025 (first 3-year term)

Jan Kosowski Class of 2025 (first 3-year term)

to the ordered ministry of Deacon:

Gary Teig Class of 2025 (first 3-year term)

Glenn Lane Class of 2025 (first 3-year term)

Pam Feerer Class of 2025 (first 3-year term)

Sara Tyler Class of 2025 (first 3-year term)

to serve on the Congregational Nominating Committee:

Barb Schultz	Class of 2025
John Swanson	Class of 2023 (extending for a one-year term)

Elect Trustees - The Session puts forth the following persons to serve as trustees on the board of the Westminster Church Foundation:

Jan Kosowski	Class of 2025 (first 3-year term)
Pam Richardson	Class of 2025 (first 3-year term)

Property Motion

Motion from Property Committee to "dispose" of our satellite parking lot.

Motion to Adjourn and Dismissal with Prayer

Pastoral Letter

As 2021 draws to an end, we know much has happened in America, in the Church at large and Westminster specifically. Among those: most stood in shock on Jan.6, 2021, as they witnessed the attack on the US Capital, and all the related issues surrounding it. Racial tensions have unfortunately continued. Natural disasters abound. At WPC we were jarred by the unsettling experience of a theft during one of our worship services, and the shattering of an entry door due to a BB gun shot in the middle of the night. Fortunately, our cameras documented both of these incidents.

Many, if not most of us, thought that once the Covid 19 vaccine was developed and distributed that we might see some normalcy return. However, numerous individuals did not take the vaccine, and the Delta and Omicron variants presented challenges of their own. Covid greatly affected countless families and every sector of society. As to the Church (at large) the effect of the virus has been extensive. When churches have reopened (and some still remain closed), church attendance has been roughly 30% to 50% lower than it was before the pandemic. We have been right around 35% to 40%. On a positive note, since the beginning of Covid, 8 out of 10 churches have a livestream; we are blessed with an excellent one, thanks to our updated equipment, and Gale's persistence in learning the ins and outs of it. This has enabled many who have not been able to make it (or chosen not to come to the service in person) to participate electronically.

In response to the pandemic, we finally came back in person (having done so for a few months in the fall of 2020) on Easter Sunday this year. We had one blended service on that Sunday. With so much positive feedback to this service, coupled with the effects of Covid on our own attendance, this spawned our trying a 6-month experiment beginning on May 9, 2021, in having one service at 10 am instead of two at 9 am and 11 am. We have used elements of both services to make it a blended service. Strong support led session to make it permanent at their October 26, 2021, meeting.

As most know, we are living in a post-Christian era, where many are interested in spiritual things, but most are not looking to the church for answers; others may be living with a bad taste in their mouth from turmoil from within a congregation they used to attend and may be avoiding "organized religion" altogether. Much of what worked even 5-15 years ago no longer works now. Worship services are no longer the "front door" for attracting new people to a congregation like they used to be. Despite the fact that the mission and message of the gospel will not change, we really cannot predict what "church" will look like in the future or the sacrifices we will face to build the kingdom of God. While we know church life will be anything but easy, thankfully, we serve a great God and know he will guide us through the above challenging times, along with what we are facing personally. He is stronger than any test we will encounter.

On a personal note, I never would have dreamed of the health concerns that surfaced at the end of October. A CT scan of the prostate area searching for a source of bleeding, ended up catching a small area of the bottom of my right lung showing a sizeable mass that had not been there in an MRI in July 2021. Early Sunday morning, October 24, 2021, brought further concern (in an unrelated health issue); I found myself so weak that I could barely stand, and knew I could not drive. Pastor Dedric Roundtree (from Beacon of Light which meets on Sundays in our chapel) was called in to lead services that morning, along with the two Sundays following. Two other pastors covered for me for the next three Sundays as I remained in a weakened state due to two other areas that were diagnosed during my first hospitalization that lasted 5 days (Anemia, and dramatic dropping of blood pressure upon standing). These two contributed to several falls, one being somewhat severe, which lead to another 3-day hospitalization.

A second biopsy on my lungs, revealed that that the masses were thankfully not cancerous, but rather a rare chronic inflammatory disease known as Sarcoidosis. My Pulmonary doctor referred me to the U of I Hospital Clinic for treatment, with my first appointment being Feb. 2, 2022. Again, how I appreciate your prayers and support during this time. Blessings in 2022!

Pastor Roger

PS. Please take time to read the other reports to see the breadth of what was accomplished in 2021! THANKS To ALL!

MINUTES FOR THE ANNUAL CONGREGATIONAL MEETING

Westminster Presbyterian Church, Cedar Rapids, Iowa
In Service of Our Lord, 31 January 2021 - 10:00 am via Zoom

Rev. Grandia called the meeting to order with prayer at 10:00 am via Zoom. Quorum was affirmed by the Clerk with members present in excess of 20 meeting the 10% requirement of active membership. A motion was made to approve the agenda. **MSA**

The Pastoral Letter was reviewed and is attached in the report.

A motion was made to approve the Minutes of the Annual Congregational Meeting of 26 January 2020. **MSA**

The annual reports from boards and committees were received as follows:

Report of the Clerk:

Session Statistical Report for 2020

In Memoriam 2020

Report of the Treasurer:

Treasurer's Report (2020 Financials & 2021 Budget) - Warren reviewed the financial reports and 2021 Budget. With continued support from members the church is in good financial condition.

WPC Foundation Report - Bill Moss reported on the excellent growth of the Foundation.

Reports of the Committees and Ministry Teams

Finance and Stewardship

Personnel Committee

Terms of Call - Pam Richardson presented the Terms of Call for 2021. Motion was made to adopt the new terms. **MSA**

Property Committee

Board of Deacons

Worship Committee

Communications

Adult Education

Mission Committee

Loaves & Fishes Report

Memorial Committee

Nominating Committee

Motion was made to receive and adopt the reports. **MSA**

Election of Officers.

The Nominating Committee puts forth these persons as candidates to the ordered ministry of Ruling Elder:

Doug Horton Class of 2024 (second 3-year term)

David Liljedahl Class of 2024 (second 3-year term)

Lemi Tilahun Class of 2024 (first 3-year term)

Terry Perkins Class of 2024 (first 3-year term)

No nominations were made from the floor. Motion made to elect the slate. **MSA**

to the ordered ministry of Deacon:

Jan Walton Class of 2024 (second 3-year term)

Joan Charters Class of 2024 (first 3-year term)

Rachel Kongshaug Class of 2024 (first 3-year term)

Veronica Ndungu Class of 2022 (first 1-year term) serving the last year of Terry Perkins' term as he is nominated as an Elder

No nominations from the floor. Motion was made to elect the slate. **MSA**

to serve on the Congregational Nominating Committee:

Jim Patterson Class of 2024

Barb Read Class of 2022 (Barb is serving a one-year term as Session liaison)

No nominations from the floor. Motion was made to elect the slate. **MSA**

Elect Trustees - The Session puts forth the following persons to serve as trustees on the board of the Westminster Church Foundation:

Steve Allsop, class of 2022 (one-year term)

Jim Fine, class of 2024 (first three-year term)

Jim Shanklin, Jr class of 2024 (first three-year term)

Nancy Evans, class of 2024 (first three-year term)

Motion was made to elect the slate. **MSA**

With no further business, a motion was made to adjourn. Rev. Grandia closed the meeting with prayer.

Respectfully submitted,

Kathie Lane
Clerk to the Session

Rev. Roger Grandia
Moderator

MINUTES OF CALLED CONGREGATIONAL MEETING Westminster Presbyterian Church Sunday, March 7, 2021, via Zoom

The purpose of the Called Congregational Meeting is to elect Barb Mumford as a Deacon.

Rev. Roger Grandia called the meeting to order with prayer. Quorum was confirmed by the Clerk.

Rev. Grandia presented the following motion for consideration:

The Nominating Committee recommends affirming Barb Mumford as a Deacon for a three year term.

There was no further discussion. The motion was affirmed by voice vote.

Don Damsteegt closed the meeting with prayer as there was no further business to discuss.

Respectfully submitted:

Kathie Lane
Clerk to the Session

Rev. Roger Grandia
Moderator

MINUTES OF CALLED CONGREGATIONAL MEETING
Westminster Presbyterian Church
Sunday, August 15, 2021

Purpose of Called Congregational Meeting: To approve the sale of the Mission House to Willis Dady.

Rev. Roger Grandia opened the Called Congregational Meeting to order with prayer. The Clerk confirmed there was a quorum to proceed.

Rev. Grandia explained the purpose of the meeting, as approved by the Session, to sell the Mission House to Willis Dady for \$55,000 as per the following motion:

Motion was made to approve the sale of the Mission House for \$55,000, with no contingencies, to allow for coordination of grant and insurance money to be spent and authorize John Swanson to sign the contracts. **MA**

There were no questions asked. Rev. Grandia called for a vote by show of hands which appeared to be unanimous. The motion from Session was approved by the Congregation.

With no further business to discuss the meeting was closed in prayer by Rev. Grandia.
Respectfully submitted,

Kathie Lane
Clerk to the Session

Rev. Roger Grandia
Moderator

SESSION'S STATISTICAL REPORT

Ending December 31, 2021

Number of Weddings		1
Active Member Deaths		3
Number of Funerals Conducted		2
Funerals of others associated with WPC		2
Number of Baptisms		0
Child	0	
Adult	0	
Number of Active Members 1 Jan 2021		178
Changes in Membership during 2020		4
Deaths	3	
Transfers out of membership	1	
Inactive by action of Session	0	
Adjustment		
Number of Members Gained During 2020		0
Transfer into membership	0	
Profession of Faith/Confirmation	0	
Reaffirmation of Faith	0	
Reinstated	0	
Number of Active Members 31 Dec 2020		174

IN MEMORIAM 2021

Members of Westminster Presbyterian Church:

Basil Tilley – May 25

Don Meyer – August 16

Vic Naxera – November 24

As I go into a cemetery I like to think of the time when the dead shall rise from their graves. ... Thank God, our friends are not buried; they are only sown!

- Dwight L. Moody

WESTMINSTER PRESBYTERIAN CHURCH

REPORT OF THE TREASURER

PLEASE SEE FINIANCIAL DOCUMENTS

Finance and Stewardship Committee of Westminster Presbyterian Church

Annual Report January 30, 2022

2021 was a second consecutive unique and challenging year in the life of Westminster Presbyterian Church. With the Corona virus pandemic continuing throughout the year, many of our members have continued to avoid crowds and public spaces. While we have returned to in-person worship and committee meetings, we have added upgraded systems for on-line services, and continue to reach people through on-line attendance. The continued generous support of our members allowed the church to support and maintain our full staff and pay all building operation expenses. With general contributions and Foundation support totaling \$354,503, plus the forgiven PPP loan of \$52,500, we paid expenses of \$398,380 and finished the year with a positive cash flow. We will not have the PPP loan to support 2022 operations. We will have strong Foundation support for 2022 as the Foundation fund had healthy growth in the past year. As our membership has continued to decline, means of reversing that trend and finding other income sources will become more critical to support our operational and budgeted Mission needs in the year ahead.

To that purpose, we have put together a budget for 2022 that will support our operational needs, plus planned programs under the direction of our various committees and Pastor Roger. Income will only meet our needs fully if general contributions remain strong to meet pledges and more. Please review the 2022 budget included in this report and consider the ways in which you may be able to add support to our church mission and growth throughout this year.

Additionally, we've seen continued strong support for our Loaves and Fishes Mission and the special offerings collected throughout the year. These are treated as unbudgeted flow-thru contributions and totaled an additional \$30,152 in giving during 2021.

Our balance sheet remains strong, and we have no debt. We have continued to support our Long View building projects fund with rental income allocations and member contributions. We sold the house that Loaves and Fishes had outgrown to Willis Dady and put the proceeds in the Long View Fund. With that contribution our Long View fund now stands at \$87,013, which will be used for our aging building and property upkeep needs. We also have remaining insurance funds received for Derecho repairs, with \$14,627 for church property and \$16,192 committed for the Willis Dady mission house repairs.

Thanks to all members of the Finance committee for counsel and advice throughout the year. We know that 2022 will be another successful year of growth in service to our Lord at Westminster Presbyterian Church.

Warren Feerer, Moderator, Finance and Stewardship Committee

John Swanson, Treasurer, WPC

Committee Members: Jack Evans, Bob Moran, Scott Olson, Pam Richardson, John Swanson, Bob Warner, Ann Buckheister

Foundation Annual Report

The members of the Board of Directors (Trustees) of the Westminster Presbyterian Church Foundation for the fiscal year ending September 30, 2021, were Bill Moss, President; Jim Shanklin, Vice President; Joyce Sedlacek, Secretary; Steve Allsop, Treasurer; Jim Fine, Nancy Evans, Ed Mumford. Ex-officio members who attended meetings during the fiscal year were Warren Feerer, Finance committee moderator, John Swanson, Church Treasurer and Pastor Roger Grandia. The composition of the board will change according to the by-Laws of the Foundation and because of decisions made by the session and subsequent elections. No one can serve more than nine consecutive years without a mandatory one-year rotation off the Foundation Board.

WPC Foundation Mission Statement:

The Westminster Presbyterian Church Foundation exists to serve the purposes and to support the ministries of Westminster Presbyterian Church of Cedar Rapids, Iowa. The gifts and endowments to the Foundation (the principal) shall be held in perpetuity. It shall be the duty of the WPC Foundation Board to invest and manage these funds to earn as much total return as possible while safeguarding the principal. A major portion of this total return, known as "Spendable Income" (as determined annually by the Foundation Trustees) shall be available to the Session of Westminster Presbyterian Church as it alone shall determine."

Our challenge this year was to provide \$19,000 quarterly in four equal payments for the church needs. (The first of which was provided in December 2020).

Since the inception of the Foundation in 1989, it has transferred \$3,555,664.75. Subject to the acceptance of the Board we plan to continue that \$19,000 per quarter again in 2022. We again will plan quarterly meetings to discuss Foundation issues. Our next meeting will be in early January.

Respectfully submitted,

William J. Moss, President

PERSONNEL COMMITTEE
PAM RICHARDSON, MODERATOR

The Personnel Committee provides support to and serves in an advisory capacity to the Pastor and Session. Members on the team this year were Jim Fine, Bob Moore, Tom Read and Pam Richardson, with Pastor Roger Grandia, ex-officio. The church corporation currently has eight paid staff with two full time and six part time positions.

Projects worked on during calendar 2021:

- Staff reviews.
- Tamene Gelashe resigned August 2021 as janitor. Antoinette Mukakabanda was hired as janitor in August 2021. James Ngombwa assists Antoinette as needed.
- Jill Lorimer began as the second nursery attendant beginning April 2021. Penny Novak and Leann Leeper have served as substitute attendants when one or both nursery attendants have been unavailable.
- Job description approved for a LiveStream Operator for service on Sunday mornings. Current design is for the Operator to be casual part-time.
- Assist Pastor/Head of Staff as requested.

Carryover projects into calendar 2022:

- Re-evaluate requirements for part-time administrative assistant.
- Hire a LiveStream Operator as a permanent part-time staff member.
- Work with the Property Committee for a building engineer job structure to assist current staff.

The committee is open to new membership – both from the congregation and from Session. We meet monthly and more frequently as necessary. Our meetings have been both in person and virtual. The committee looks forward to 2022 with a new moderator, Barb Read.

We are thankful for the work of our staff and supporting volunteers in providing the mission and ministry of Westminster. We look forward to the next year as we serve our Lord together.

Respectfully submitted,

Pam Richardson

2021 WPC PROPERTY COMMITTEE REPORT

Members: Brian Read, Mark Tyler, Basil Tilley, Terry Perkins, Jan Kosowski and Maggie York Co-Moderators

The Property Committee would like to recognize and honor our own Basil Tilley who passed away in 2021. Basil was a beloved, long-time member of the Property Committee, and was very active in monitoring our property, particularly updating many lighting fixtures.

When the Property Committee submitted its proposed 2018 budget, it included several larger capital projects that were beyond the scope of the annual budget. The Session and the Finance Committee made the decision to start a capital campaign to fund these much-needed projects and created The Long View to raise funds. Since 2018 the following Long View projects have been completed:

- repairing the leaking 1965 flat roof and associated internal repairs
- city mandated sidewalk repairs, and relandscaping the parking lot islands
- new security features including surveillance cameras and electronic key card
- large format electronic sign
- updating of heating and cooling for the three offices that were rented to the Presbytery
- upgrade of the lighting in the sanctuary to LED lighting and remote-control capability
- the 4th Ave. parking lot repair has begun, with seal coating and line painting scheduled for spring 2022

Major projects over the years not included in the Long View have been new shingled roofing, new narthex carpet, tree and brush removal, new fire detection system for the sanctuary, donation and removal of the old rental house, and recovery from the August 2020 derecho.

This year the Committee entered into a contract with Modern Piping to have our HVAC systems professionally serviced and maintained on a regular basis. This relationship has paid dividends in avoiding significant repair issues and providing consistent heating and cooling.

The carpeting in the long hallways upstairs and downstairs was cleaned, and the large parlor carpet wrinkles were repaired, and the carpet cleaned.

The Property Committee sent motions to the Session this year to dispose of both the mission house and the satellite parking lot as these properties are no longer used and represent liabilities. John Swanson took the lead to dispose of these properties. The sale mission house to Willis Dady has been completed.

One of the best gifts from our years of service together has been the close friendship Maggie and Jan have formed.

Please welcome our two new co-moderators Brian Read and Terry Perkins. Let's all give them the support they need to continue to maintain WPC's property. They will need your support in determining how to address the \$300K stonework that is needed on our building. WPC will continue to struggle with maintaining its building with the loss of a full-time custodian 5 years ago.

Respectfully Submitted,

Jan Kosowski and Maggie York
Co-Moderators

DEACONS ANNUAL REPORT DECEMBER 31, 2021

Members: Tom Read, Linda Cosgrove, Jan Walton, Deb Liljedahl, Barb Moss, Heather Wagner, Sharon Dewey, Barb Mumford, Veronica Ndungu, Rachel Kongshaug and Joan Charters.

The deacons continue to contact both hospitals every weekday to see if any of our church members have been admitted. Although the pandemic prohibited us from visiting those who were hospitalized, we tried to contact them or send cards. There were far fewer hospitalizations in 2021 than in previous years.

We continue to assign deacons to those members who are homebound who have requested a deacon. Pastor Roger and one or two deacons offer communion visits as often as possible to those who cannot attend church. This year in addition to delivering Easter lilies and poinsettias at Easter and Christmas, we also delivered May baskets on May 1st.

A monetary donation from the Deacon's fund was made to Samantha Johnson to help with her moving expenses.

We were sorry to see Penny Novak leave the deacons as well as the church to move to Colorado. She was not only a great deacon but a very loyal member of Westminster.

Respectfully submitted,
Tom Read, Moderator

Worship Ministry Team Report 2021

The Worship Ministry Team members are Ann Buckheister, Maggie York, Karol Cooper, Sharon Colton, Leanne Leeper and Pam Feerer.

The purpose of this committee is to plan and facilitate serving God through appropriate Worship under the direction of the Session and with the assistance of the Pastor and Staff.

Our responsibilities include following the liturgical calendar for Worship, utilizing the team members and other members of the Congregation when appropriate throughout the year. We assist primarily during the Advent and Lent seasons.

We change the paraments, provide seasonal decoration of Worship areas, set up the Christmas Eve candles, arrange to have the organ and pianos tuned and make schedules for serving, preparing, and cleanup for Communion services.

The Wedding Consultant Team, a sub-committee of Worship, consisting of Pam Feerer, Barb Moss and Ann Buckheister also assists with any weddings scheduled for the church. There were no weddings in 2021.

Bids were solicited for upgrading the Sanctuary sound system which had not been done since 1997. The Session approved a bid from Conference Technologies. Work will begin in 2022 when scheduling permits and supplies are available.

Respectfully submitted,
Ann Buckheister, Moderator

Communications Report

2021

As with so many things, communication at Westminster had to adapt and change for the times in 2021. Up until Easter, staff recorded, edited, and uploaded worship services for our YouTube channel.

Livestream Upgrades

With Session's approval, an upgraded 3-camera livestreaming operation with remote control, was installed in the Sanctuary. Equipment that had been designated (mostly audio) for a second livestreaming set-up in the FLC, was installed upstairs after the decision was made to hold one service in the Sanctuary. It has been generally well-received, especially by members who are unable to attend in person and non-members looking for an online worship option. The service is preceded by a video of announcements. Audio remains a challenge, especially with an organ, piano, choir, and praise band performing, but that is being addressed by our next item.

Sanctuary Audio Assessment and Upgrades

From time to time, we hear complaints that people can't "hear" well in the Sanctuary. Whether it's actual hearing or understanding, we invited Conference Technologies, Inc. (CTI) to assess and recommend changes. Additional mics and speakers, along with re-positioning some items will be completed in either late January or February.

Website Updates

Our website was updated in terms of colors and content. A hoped-for new website did not happen given other unanticipated responsibilities related to the pandemic. However, there were improvements made-the latest video of our livestream is now on the home page. The carousel of photos across the top of the home page is easier to change out and a video of our weekly announcements is available on the announcements page.

Online Giving

Although not directly related to communication matters, Westminster established an online giving setup on our website in 2021. Initially, giving was slow, but it has picked up some. We anticipate it will increase as time passes. It dovetails with our livestreaming service, where it is promoted each week. It also offers members and attendees another option for contributing to Westminster's ministries.

Looking Ahead

As we move into 2022, we look for ways to expand and improve our messaging for Westminster, including promotion of events, creative Sunday School, Adult Education, and music.

Finally, this job, like most, can't be done by one person alone. Whether you snapped a photo when I couldn't there or crafted a story for the newsletter, or just send a card saying thanks, a supportive congregation makes all the difference. Thank you, Westminster!

-Gale Smetana
Communications & Shared Ministry Coordinator

WESTMINSTER PRESBYTERIAN CHURCH

ADULT EDUCATION

2021

Westminster's Adult Education classes, like Christian Ed-Sunday School (and everything else) were impacted by the coronavirus. However, two sessions were held in the fall semester. Barb and Ed Mumford facilitated two sessions-one on the Old Testament and one on the New Testament. They used Bruce Wilkinson's "Survey of the Bible" video series from RightNow Media.

Don Damsteegt closed out the year by leading discussions on the classic Christmas movie, "It's a Wonderful Life." The sessions explored themes of hope, despair, and courage.

Christian Education-Sunday School

2021

Sunday School at Westminster returned in 2021, with a creative flair (think out-of-the-box) that redefined how we approach Christian learning here at the "Minster". With the leadership of Val Neubauer and Jan Kosowski, coupled with the strong support of Barb Read, Loren Neubauer, Barb Moss, Jan Walton and the congregation as a whole, our small, but regular Sunday School class of students not only learned, but they also had fun doing it.

Val and Loren Neubauer led off in the fall semester. Up until then, Sunday School had been suspended due to the pandemic. "Animals of the Bible" and Noah's Ark kicked off the subject matter, with puppet shows during the children's message in our regular service.

However, the trip to Jan Walton's farm to see the llamas, capped off the learning module. Llamas, roasting hot dogs, and just plain fun was a great way to build fellowship.



And speaking of animals, Sunday School

students then began to raise money to purchase animals and other life-sustaining items for people in underdeveloped nations-part of the PCUSA Mission Agency project. Through a bake sale, they raised more than \$650 and ended up purchasing 2 sewing machines, 3 flocks of chickens, 2 pairs of goats and 3 piglets. Wow!

Also, during the fall semester Sunday School continued its focus on many Old Testament stories and characters, ending with two stories from the New Testament, John the Baptist, and the birth of Christ. The lessons included videos (seeing the story), telling the story (hearing the story), and crafts or other hands-on projects such as passing out locusts and honey for John the Baptist. The locusts or grasshoppers got a collective "icky" from the kids. There were also several Sundays when the children gave the Children's Message during our 10:00 service and incorporated participation by the Congregation using instruments and angel fans. It is important for the entire Congregation to know our kids and to see that they are being nurtured in their faith.



The fall semester culminated with the children presenting a brief nativity play during the 10:00 service on December 19th. This was a small traditional enactment of Christ's birth in Bethlehem with the kids in costume and narration by Dick Trotter and accompaniment by AJ. Mary and Joseph, an angel, a shepherd, a lamb and two wisemen were all there!

HOSPITALITY COMMITTEE ANNUAL REPORT 2021

Again, this year plans for hospitality and fellowship opportunities were thwarted by COVID- 19. We did do a fall Halloween luncheon following the church service on October 31st, and it was well attended. People enjoyed the raffle and just having a chance to dine together. We also had a birthday party for Jesus following the service on December 19th when the kids' Sunday School class did a portrayal of the nativity. Many people commented on how much they enjoyed seeing the children and youth in church.

A big thank-you is in order for all the people who help with events and planning. They are: Gale Smetana, Jim Shanklin, Penny Novak (we miss her!), Pastor Roger, Jan Perkins, Ann Buckheister, Kathie Lane, Jan Kosowski and Tom Read.

Although things are a little bleak right now for socializing, we'll continue to plan for the future. If you have any ideas or would like to serve on this committee, please let me or someone on the committee know.

Respectfully submitted,
Barb Read

Westminster Presbyterian Church Mission Committee Report 2021

We reestablished the Mission Committee at the beginning of 2020. While still supporting missions abroad, our primary focus was with local mission causes.

We did this through funds distribution and workdays. We distributed funds locally to:

- Ecumenical Community Center
- Willis Dady
- His Hands Free Clinic
- Wellington Heights Community Church
- Kingdom Community Center
- Hope Community Development
- Big Bang Foundation
- Camp Wyoming
- Coe College (Chaplaincy)
- Pastor's Discretionary Fund (to address individual/family needs in the community)

We joined a neighborhood clean-up in late spring, had representation at the Eight Days of Hope workday in August. While the Mission Committee had no part of organizing and recruiting, we again had many from WPC involved with Neighborhood Meals, distributed out of St. Paul's United Methodist. We also hosted a Free Car Wash in August, with positive participation from WPC, Narcotics Anonymous, Alcoholics Anonymous, Beacon of Light, and the Big Bang Foundation.

Our global impact came through our support of:

- General Assembly Missions
- Presbytery Missions
- Dubuque Seminary

We further made a difference both globally and locally through our special offerings:

- Peacemaking
- One Great Hour of Sharing
- Christmas Joy
- Pentecost

Those who served on the committee this year included Loren Neubauer, Lemi Tilahun, and Leanne Leeper Rachel Kongshaug, Paul Kongshaug, and Pastor Roger.

Respectfully submitted,

Pastor Roger

Loaves & Fishes 2021 Annual Report

L & F completed its first full year in our new rental space in the Tanager Building. The volunteers are now a year older and not having to haul food up and down stairs has made a huge difference in the amount of time and effort needed to prepare and serve each week. With the new space, we have been able to social distance, and it provides a place for our clients to wait out of the elements.

Since moving to the new location we have seen a decrease in the numbers we serve compared to when we had to operate outside in the WPC empty lot. We attribute this to people no longer being able to just roll up in their cars and hop out and pick up food. We have had a lot of new clients. The largest group of L & F clients is middle aged men. We are also seeing more homeless people.

L & F continues to address more than just the need for food. We consistently offer clients basics such as shampoo, toothpaste and brushes, soap, and clothing. WPC sponsored a t-shirt drive this summer called "To A T" and this was greatly appreciated by our clients.

L & F was blessed this year to receive two coolers from the Lions Club which we have put to good use, especially for our milk. Buffalo Ridge Orchard has delivered a couple of times, and in November Goldfinch Cyclery sponsored Cranksgiving again and it was a fantastic event!

L & F was able to get pandemic reimbursement funds for most of this year's rent and food costs. When L & F moved last year into the rental space, WPC indicated that this was intended to be a temporary arrangement. Currently there is no effort underway to develop another location for L & F, and the pantry leadership believes that the Tanager Building offers a lot of positive aspects. WPC is spending \$800 a month in rent for this location and at some point, the funds will run out and a new decision will need to be made.

Just a reminder that when we serve our clients at L & F, we are serving our Lord (Matthew 25:35-40). In ALL that we do, let's bring our BEST to the Lord.

Respectfully Submitted,

Jan Kosowski
Director

Westminster Presbyterian Church Memorial Committee Report 2021

2021 Memorial Committee Report

Mary Jo Crull Moderator

Members of the Memorial Committee are.

Mary Jo Crull, Jan Kosowski, Susan McDermott, Barb Mumford, Jim Patterson
and Staff person Tina Muller

Finance Report Balance Brought Forward from 2020	\$12,853.75
Total Income Collected	\$ 1,000.00
Total Expenses	\$ 7,745.73
Interest collected 2021	\$.73
 Ending Balance	 \$ 6,108.75

The following have given money for the New Phones

Emily Sweet, Ed Brunsting, Don Harlan, Anogine Stary, Jean Brown, John Purdie,
Terry Bjornsen, David Bluder, Helen Atherton, Janet Shaff, Sara Vancura,
Lorraine Worsfold, Carmen Hammerberg, Bootie Davis, and Ted Kahler.

Respectfully submitted,

Mary Jo Crull

Nominating Committee 2021 Annual Report

The nominating committee is pleased to present the following nominees to serve as officers of the church beginning upon election at the 2022 Annual Meeting, and ordained and/or installed.

ELDERS:

Brian Read class of 2025 (second 3 year term)
Jim Patterson class of 2025 (first 3 year term)
Jan Kosowski class of 2025 (first 3 year term)

DEACONS:

Gary Teig class of 2025
Glenn Lane class of 2025
Pam Feerer class of 2025
Sara Tyler class of 2025

NOMINATING:

Barb Schultz class of 2025
John Swanson class of 2023 (extending for a one year term)

THOSE CONTINUING TO SERVE:

ELDERS:

CLASS OF 2023

Tamene Gelashe (second 3 year term)
Barb Read (second 3 year term)
Jim Fine (first 3 year term)
Bob Moore (first 3 year term)

CLASS OF 2024

Doug Horton (second 3 year term)
David Liljedahl (second 3 year term)
Lemi Tilahaun (first 3 year term)
Terry Perkins (first 3 year term)

DEACONS:

CLASS OF 2023

Heather Wagner (second 3-year term)
Barb Moss (second 3-year term)
Veronica Ndungu (replacing Penny Novak)
Sharon Dewey (first 3-year term)

CLASS OF 2024

Jan Walton (second 3-year term)
Joan charters (first 3-year term)
Rachel Kongshaug (first 3-year term)
Barb Mumford (first 3-year term)

NOMINATING:

Barb Mumford class of 2023
Bonnie Keiper class of 2023
Jim Patterson class of 2024

We extend our thanks to Elders Ann Buckheister, Warren Feerer, and Mark Tyler, Deacons Linda Cosgrove, Tom Read, Deb Liljedahl, and Nominating Committee member Scott Olson who are concluding their terms of service.

We also wish to thank those who agreed to serve an additional term as well of those stepping into service for the first time.

Respectfully submitted,

Barb Mumford
Nominating Committee Chair

Property Motion

Motion from Property Committee to "dispose" of our satellite parking lot.

This motion originated in the Property Committee and was approved by the Session. The next step is Congregational approval before going to the Presbytery (PEIA) Board of Trustees and then to a Presbytery meeting. When our nation was growing many congregations purchased or built manses and cemeteries. After WWII congregations added education wings and gymnasiums to accommodate the baby boom generation. Congregations also began to sell their manses as housing became readily available and pastors wanted to build home equity. These are examples of "right sizing" property to fit the needs of our congregations. Over the last several years WPC has begun some right sizing efforts as our membership has gotten smaller. We sold the old rental house to an organization that turned it into a family home. We sold the mission house after we were forced to find another location to accommodate the growing needs of Loaves & Fishes Food Pantry, leaving the mission house unused. The Property Committee recommends disposing of the satellite parking lot because WPC no longer uses it, and it has become a drain on our limited resources that can best be used in other ways. The Property Committee encourages you to consider this proposal as the Annual Meeting approaches on Jan. 30, after our worship service.